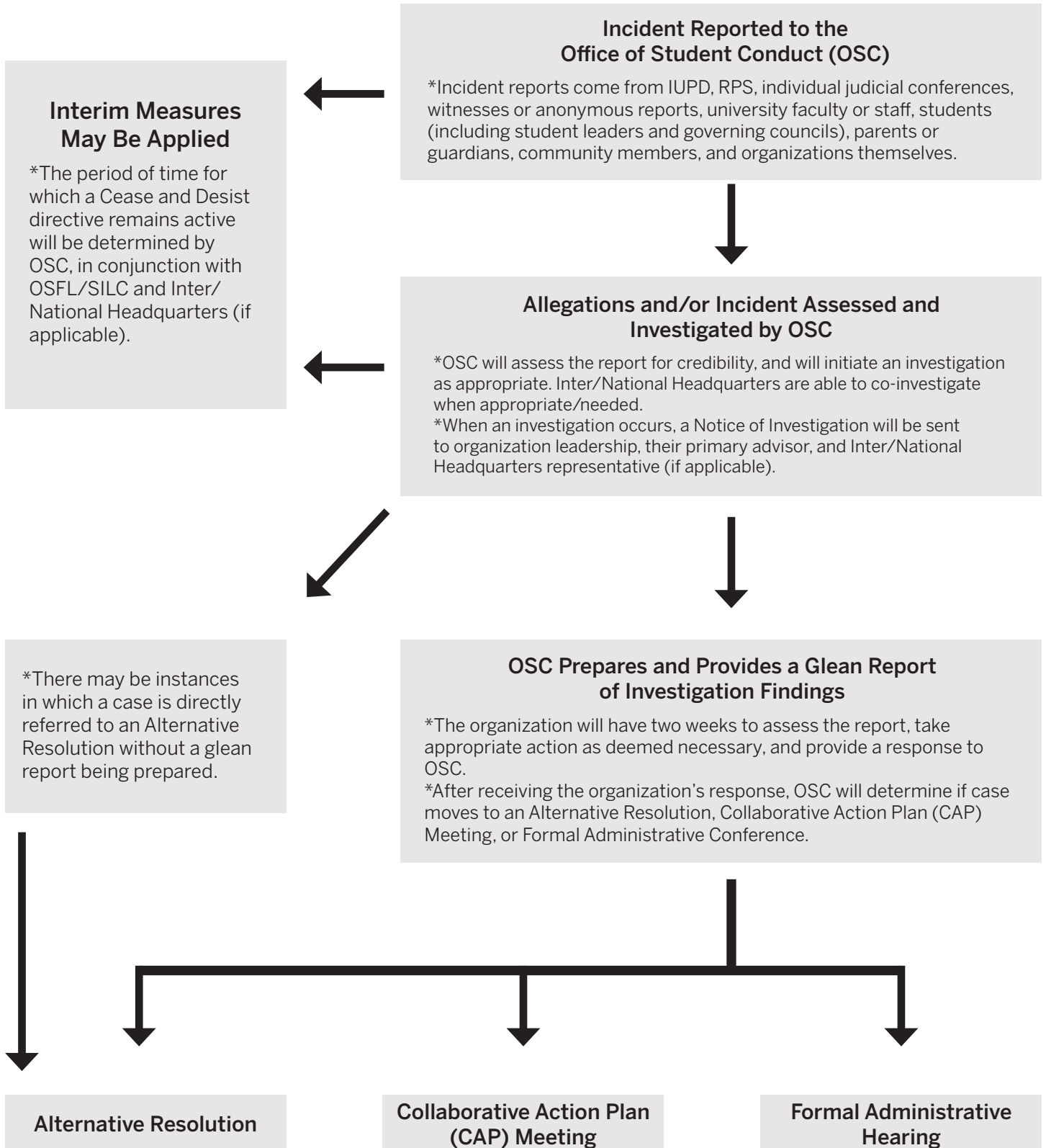




Outline of Organization Procedure



Alternative Resolution

Mediation

Restorative Processes
Related Programs

Chapter Coach Referral
HQ Referral

Formal Agreement
With VPSA

Collaborative Action Plan (CAP) Meeting

Student Organization Accepts Responsibility for the Alleged Misconduct Charge

*The student organization must accept responsibility for the alleged misconduct charge, either as the initial reporting party, during the course of the investigation, or prior to a Formal Administrative Conference

Student Organization Presents a Proposed Action Plan for Addressing and Correcting Behaviors that Violate the Code

Proposed Action Plan is Initially Evaluated by OSC, OSFL, and/or SILC

Collaborative Action Plan (CAP) Meeting

*During this meeting, the student organization and individuals designated by OSC will discuss the proposal, modify as necessary, and determine an appropriate action plan

Action Plan is Reviewed and Signed by the Vice Provost of Student Affairs

*The action plan is not considered final until it is reviewed and signed by the VPSA or designee. This action plan will be indicated on the student organization's conduct record, and the outcome of responsibility and action plan are not appealable.

Formal Hearing



Student Organization Receives Official Charge Letter

* The student organization will be notified of the alleged violations, as well as the date, time, and location of the administrative conference. Notice of the administrative conference will be given at least seven (7) calendar days prior to the conference, unless the organization representative(s) elect to meet earlier.



Student Organization Attends Pre-Hearing Meeting

* The organization representative(s) must schedule a pre-conference meeting with a staff member in OSFL or SILC to discuss the administrative conference process and review the alleged violations and investigative findings.



Student Organization Submits Statement in Advance of the Hearing

* After the pre-conference meeting, the organization representative(s) must provide a written response to the alleged violations and investigative findings. This response must be provided to OSC two (2) business days in advance of the organization's scheduled administrative conference, to be shared with the Administrative Panel.



Formal Hearing

*A Hearing will be conducted by an OSC representative, an OSFL or SILC representative, and a student representative appointed by the VPSA (collectively "Administrative Panel"). The Administrative Panel will be empowered to issue outcomes and action plans up to and including deferred suspension. If an Administrative Panel determines a case should result in suspension or expulsion of the organization, the Administrative Panel may make a recommendation to the VPSA or designee, at which point in time the VPSA will determine the next course of action.

*If an action plan is assigned, it will be indicated on the student organization's conduct record. The outcome of responsibility and action plan are eligible for appeal.