



INDIANA UNIVERSITY BLOOMINGTON  
**OFFICE OF STUDENT LIFE**

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**ASSOCIATE VICE PROVOST FOR STUDENT LIFE,  
HEALTH AND WELL-BEING**





# About IU

Founded in 1820 and serving over 47,000 students, Indiana University Bloomington is the flagship campus of IU's seven campuses and two regional centers. Innovation, creativity, and academic freedom are hallmarks of our world-class contributions in research and the arts. We have nurtured leaders over two centuries. IU educational experiences change the lives of our graduates and the communities they serve as experts and professionals.

Indiana University is committed to ensuring students are the center of our universe at IU; expanding excellence across the university in research, discovery, and creativity; and playing a leadership role in advancing the quality of life for the residents of Indiana and beyond. Psychology, foreign languages, and higher education and student affairs – our diverse academic programs are among the best.

The top-ranked IU Jacobs School of Music and our fine arts, theatre, and entertainment offerings rival much larger cities. The School of Public and Environmental Affairs has a number of academic programs ranked first in the country, and the Kelley School of Business is consistently ranked in the top five for undergraduate business programs. Similarly, the School of Education, School of Informatics, Computing, and Engineering, and the College of Arts and Sciences all boast highly ranked programs.





## Beyond IU

Beyond academic rankings, IU and Bloomington rack up accolades like:

- #1 Nonprofit Management Graduate Program (*U.S. News & World Report*)
- #1 Environmental Policy And Management Graduate Program (*U.S. News & World Report*)
- #1 Online M.B.A. Program (*U.S. News & World Report*)
- #2 Public Affairs Graduate Program (*U.S. News & World Report*)
- #3 Best College Campus In Indiana (*Niche*)

IU consistently ranks among the most beautiful campuses in the country and benefits from being just 50 miles away from Indianapolis, allowing enjoyment of the museums, music, shopping, or whatever you might want from a major city. As a member of the Big Ten conference, the Indiana Hoosier athletic teams provide entertainment and school spirit throughout the school year. The campus, and the whole state of Indiana, is known for its passion for championship basketball.

Bloomington itself is known for its culture and year-round activities. The downtown district of galleries, music venues, restaurants and more offer a wide variety of entertainment. Bloomington is listed as one of the Top 100 Best Places to Live in America on [Livability.com](https://www.livability.com). Bloomington lies adjacent to Lake Monroe, a more than 10,000 acre lake that is the largest in the state, and Hoosier National Forest is less than an hour's drive away. Bloomington has been named a Tree City USA for the last 30 years and counting.



# The Students

During the 2023-2024 academic year, enrollment totaled 47,527, composed of 36,833 undergraduates and 10,694 graduate and professional students.

Diversity is a priority for IU. Students come from all 92 Indiana counties, all 50 U.S. states and 110 countries of citizenship. IU Bloomington's students also bring to campus diverse cultural backgrounds with domestic students of color making up 28 percent of the student body, a record share of the population. International student enrollment also increased to 5,437 students.

In addition to diverse geographic backgrounds, 72 percent of incoming students received gift aid, including scholarships and grants, which is an increase from the previous fall. The incoming class of beginning students also includes 1,568 students receiving federal Pell Grants, which are awarded to undergraduate students demonstrating exceptional financial need.

Student life is varied and active, with 750+ student organizations and 20+ thematic communities and Living-Learning Centers. More than 60 fraternities and sororities add to campus life, composing about 23 percent of the student body.







## Provost Rahul Shrivastav

In February 2022, Rahul Shrivastav assumed the role of Executive Vice President and Provost of IU Bloomington. As provost, he serves as the Chief Academic Officer for the IU Bloomington campus community of 45,000+ students, 2,400+ faculty, and 5,700+ staff. He provides academic leadership and support for faculty and student initiatives that enhance education, research, and creative activity. In addition to his executive leadership role, he also has a faculty appointment in the Department of Speech, Language and Hearing Sciences in the College of Arts and Sciences.



Shrivastav received his doctoral degree in Speech and Hearing Sciences with a minor in Cognitive Sciences from Indiana University. His undergraduate and graduate training are in Speech and Hearing Sciences from the University of Mysore, India. Before coming to IU, Shrivastav served as the Vice President for Instruction at the University of Georgia. Prior to that, he served as Professor and Chair of the Department of Communicative Sciences and Disorders and directed the Voice and Speech Laboratory at Michigan State University. The National Academy of Inventors elected him as a fellow in 2020.



# IUB 2030 Strategic Plan

The IU 2030 Strategic Plan establishes three foundational pillars to guide the many contributions of faculty and staff across IU:



**STUDENT SUCCESS  
AND OPPORTUNITY**



**TRANSFORMATIVE  
RESEARCH AND CREATIVITY**



**SERVICE TO STATE  
AND BEYOND**

IUB will ensure the long-term success of all students — undergraduates, graduates, professional students, online, and lifelong learners — by providing the highest quality of education through a rich, diverse, and engaging environment.



**GOAL 1**

**Undergraduate Academic  
Experience and Career  
Preparation:**

IUB will provide an exceptional academic experience for all undergraduate students and uniquely prepare them for the careers of the future.



**GOAL 2**

**Graduate Student  
Academic Experience and  
Career Preparation:**

IUB will ensure graduate and professional students are prepared for diverse career opportunities through excellent and innovative degree programs.



**GOAL 3**

**Inclusion, Wellness,  
and Student Support:**

IUB will foster a diverse and inclusive student community that stimulates a strong sense of belonging and well-being.







## Office of Student Life

With the launch of the IU Bloomington 2030 Strategic Plan, the Office of Student Life is entering its second year. Student Life focuses on supporting students' academic and co-curricular efforts while also contributing to their experiences and successes.

In 2023, the Office of Student Life combined the 23 departments of the former Division of Student Affairs with IU Corps, Housing Operations and Assignments, and Residence Life.

### Three key focus areas:

- Care and Advocacy
- Health and Well-Being
- Involvement and Belonging

### Departments Include:

- Accessible Educational Services
- Bias Incident Response
- Bradford Woods
- Center for Veteran and Military Students
- Collegiate Recovery Community
- Counseling and Psychological Services
- Crimson Cupboard
- Dean of Students Office
- Family Engagement
- First Generation & Limited Low Income
- Housing Operations and Assignments
- Indiana Memorial Union (IMU)
- IU Corps
- IU Outdoor Adventures
- Office of Sorority and Fraternity Life
- Office of Student Conduct
- Recreational Sports
- Residence Life
- Sexual Violence Prevention and Victim Advocacy
- Student Advocates Office
- Student Care and Resource Center
- Student Health Center
- Student Involvement and Leadership Center
- Student Legal Services
- Student Wellness
- Substance Use Intervention Services

# Student Life Leadership

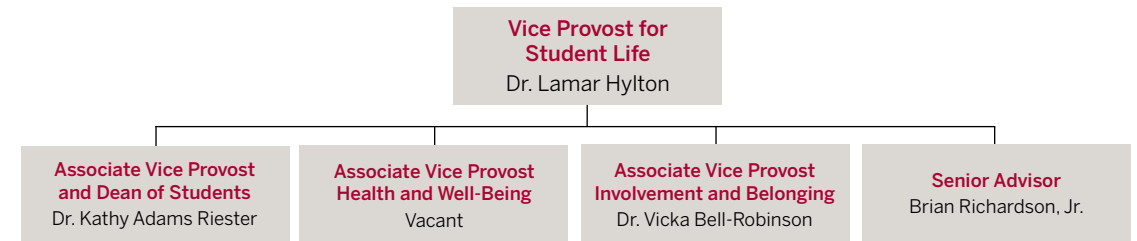
In September 2023, Dr. Lamar Hylton joined Indiana University Bloomington as the Vice Provost for Student Life. With 16 years of experience coordinating and leading teams across student life, Hylton is helping shape IUB 2030 strategic goals to champion a healthy campus environment and leads the development of a transformational student co-curricular experience that enhances the academic mission of the university.



Hylton earned a Master of Education in college student personnel from Ohio University in Athens, Ohio, and a Ph.D. in higher education administration from Morgan State University in Baltimore, Maryland. After earning his master's degree in 2007, Hylton began leading student-facing teams at Goucher College in Baltimore, Maryland. He has also cultivated student success at University of North Carolina Asheville, University of Minnesota Twin Cities, and Kent State University. A nationally recognized leader in student affairs, Hylton is engaged with multiple professional associations, including the ACPA, APLU, and NASPA, aimed at shaping the future of higher education.

## Student Life Leadership Organizational Chart

The Associate Vice Provost for Student Life, Health and Well-Being, will report to the Vice Provost for Student Life and be a member of the Student Life Executive Council.



## Health and Well-Being Organizational Chart





# Associate Vice Provost, Health and Well-Being

The Office of Student Life is seeking candidates with proven innovative and transformative leadership.

## Department-Specific Responsibilities

- Provides strategic leadership for the facilitation and delivery of health and well-being programs to the Indiana University Bloomington community and is a thought leader in assisting with embedding health into all aspects of campus culture and to lead health promotion action and collaboration locally and globally.
- Supervises the Student Health Center, Counseling and Psychological Services, Recreational Sports, the Student Wellness Center, and Student Life staff wellness efforts.
- Responsible for overseeing the Health and Well-being budget, totaling \$31 million, and supervising approximately 200 full-time employees, including 4 direct reports, and 600 student employees.
- Leads implementation efforts associated with the IUB 2030 strategic plan.
- Collaborates with other student life departments and their teams, as well as departments throughout the campus and faculty, to promote and advance health and wellbeing priorities and support collaborative programming.
- Leads and champions efforts to integrate health and wellbeing practices that contribute to student success.
- Drives innovation, inclusion, and excellence within the health and wellbeing portfolio.
- Recommends and implements learning goals and objectives related to promotion of healthy relationships, mental wellbeing, and creating conditions for effective student and community care.
- Builds relationships with prospective donors to increase philanthropic support for health and wellbeing efforts.

## General Responsibilities

- Contributes on senior leadership teams to formulate strategic planning and the highest-level operational objectives for student support areas.
- Establishes long-term business plans and long-term strategic objectives.
- Directs leadership staff who provide supervision to student support teams.
- Responsible for escalated operational issues, including human resources and/or people management situations.
- Drives innovation, inclusion, and excellence within the area of student support; reviews and creates policies and procedures.
- Determines overall budget for student support teams; reviews and approves financial proposals from direct reporting leaders; has significant fiscal responsibilities that require frequent interaction with executive leaders.
- Provides expertise and identifies grant and/or funding opportunities; develops business relationships across the university and externally.
- Stays up-to-date on new student support standards, technologies, policies, and procedures and works collaboratively with other student support leaders across departments and/or campuses in determining standards, best practices, and related policies/procedures; ensures the adoption and implementation by direct reporting leaders.

## Successful Candidates will have:

- A masters or terminal degree in higher education, student affairs, involvement, or a related field. Terminal degree preferred.
- Ten years of progressive student affairs experience at the director level or higher in student engagement, involvement, and sense of belonging as well as program implementation, staff development, fiscal management, and daily operations are required; a terminal degree is preferred.
- Commitment to being a strong student advocate.
- Significant knowledge and experience managing residential living communities.
- Demonstrated commitment to expand knowledge and awareness of diversity, equity, and inclusion, as evidenced through demonstrated self-awareness, understanding and valuing of others, and community building.
- Philosophically and ethically grounded, but not bound by conventional wisdom. Exhibits an understanding that the best practice is one that is most relevant to IU students at this moment in time – a reality that is ever-changing.
- Ability to work within a complex and diverse environment is necessary.

## Counseling and Psychological Services (CAPS)

Counseling and Psychological Services (CAPS) seeks to provide a safe, welcoming, and affirming environment for all students. The CAPS team knows that mental health treatment isn't one-size-fits-all. Their trained, professional staff customize care to each student's situation while providing them with the necessary resources to best address their needs.



## Recreational Sports

Recreational Sports strives to connect, inform, and inspire people to lead active and healthy lifestyles. RecSports includes multiple ways to get moving at facilities like the Student Recreational Sports Center, Councilman Billingsley Aquatic Center, Bill Garrett Fieldhouse, IU Tennis Center, and more. With IU Outdoor Adventures recently joining the RecSports team, Hoosiers can also get active by exploring the outdoors with the perfect guide to outdoor recreation in Bloomington and beyond.





## Student Health Center

As its name states, the Student Health Center truly understands student health. With specializations in caring for college-aged patients, students can get treated, get better, and get back to their lives in no time. Our medical clinic, pharmacy, eye clinic, and more all help the Student Health Center be a one-stop shop for everything students need to stay healthy.



## Student Wellness

Student Wellness provides strength-based prevention programs and initiatives. The unit's primary mission is to cultivate personal and community well-being for all students in college and beyond. The prevention resources and programming are extensive and tailored for a diverse, college-aged population, with tools and services included to be well and promote a healthy campus community.



# IU Benefits Overview

Indiana University is committed to providing benefits that help protect employees' health and welfare, strengthen their financial well-being, and provide paid time off (PTO). The IU benefits package is often lauded as one of the best parts of working on our campus.

## Medical Coverage

Coverage starts on date of hire if enrollment occurs within 30 days of hire. IU contributes a significant amount to the employee's premium. The amount remaining is made by employee contributions on a pre-tax basis.

- Coverage is available at four levels: employee, employee with child(ren), employee with spouse, and family.
- Each plan offers comprehensive treatments, primary and specialist care, prescription drugs, mental health, wellness, and vision care.
- Two of the plans include a Health Savings Account (HSA) into which contributions are made tax free.

## Retirement Plans

- Enrollment in the Base Retirement Plan is automatic for eligible employees. IU contributes 10% of the participant's base salary. Staff are subject to a three-year cliff vesting.
- Employees are defaulted to the IU Tax Deferred Account at a 5% contribution rate unless they opt out during enrollment. Employees can choose to contribute 1 to 100% of their compensation as allowable by law.
- Employees can also opt to allocate funds into a 457(b) Retirement Plan.

## Paid Time Off for Professional Staff

- Full-time Professional Staff annually earn:
  - 10 paid holidays
  - 30 days of paid time off / 36 days after five years of service

## Other Benefits

- Life and Disability Insurance programs.
- Tuition benefit package for employees, spouses, and dependents.







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[studentlife.indiana.edu](http://studentlife.indiana.edu)