



# Indiana University Bloomington Greek Community Overview - Fall 2019

## Vision

Create a consistently positive sorority and fraternity experience that will produce well-rounded citizens with high character who act with respect and integrity. Together, we will strive to promote a culture of care and excellence at Indiana University that will enable individuals to grow and succeed within the Greek community with organizations that are designed and governed to sustain success over time.

## Mission

Ensure student safety and academic achievement at all times. The safety of our students is paramount, so we will create a safer social environment with a high level of organizational and personal accountability for all members, chapter advisors and alumni. As an institution of higher education, enabling academic achievement for all members is an expected outcome of our work.

IU will implement 12 new measures during the 2019-2020 school year in four focus areas:

- **Student safety**
- **Academic achievement**
- **Good citizenship**
- **Diversity and inclusion**

- 1** The Office of Sorority and Fraternity Life developed the "Events with Alcohol Policy" as a guide to hosting events with alcohol.
- 2** Require all events with alcohol to be registered with the Assistant Dean for Sorority and Fraternity Life.
- 3** All chapter executive teams and other members who serve as event monitors must attend Event Monitor Training provided by the Office of Sorority and Fraternity Life. Beginning October 1st and thereafter, all event monitors are expected to have attended this training, which will provide members with tools needed to create safe social environments for their members, including events with alcohol. Trainings will be provided by the Office of Sorority and Fraternity throughout the year to ensure that this continuous obligation is met.

- 4** A majority of event monitors must be non-first year members of the organization. It is highly recommend that first-year members shadow initiated event monitors prior to serving as an event monitor.
- 5** In order to maintain a supportive academic environment, events with alcohol, whether on or off campus, are permitted Thursday through Sunday only.
- 6** The Office of Sorority and Fraternity Life offers continual training for live-in advisors for organizations with facilities. Attendance at these trainings is highly encouraged and considered an expectation of the office.
- 7** Conduct mandatory orientations for any student interested in joining a social Greek-letter organization through recruitment or membership intake each academic semester. In order to join a chapter within the fraternity/sorority community, completion of this orientation will be required.
- 8** Chapter Presidents and Council Leaders are required to attend Super Gavel (IU chapter presidents community) meetings.
- 9** Greek organizations will initiate all new members within six weeks of the commencement of the new member education program. Organizations must communicate the date on which the new member education program commences and the date on which initiation will take place to the Office of Sorority and Fraternity Life.
- 10** A Greek Fee will be assessed to individual members of chapters recognized as fraternities and sororities at Indiana University. The Greek Fee will be \$40.00 for Interfraternity Council/Panhellenic Association members and \$25.00 for Multicultural Greek Council/National Pan-Hellenic Council members per semester (fall and spring semesters only). For members of chapters within the Interfraternity Council/Panhellenic Association, this is an increase and change in how the advising fee was previously assessed. These funds will be used to enhance staff support, educational programs, leadership development and enhance assessment efforts to better meet the needs of the fraternity/sorority community. (See backside for the proposed budget).
- 11** Create a "Chapter Snapshot" that will be shared annually providing an overview of chapter success, opportunities for improvement, and an aggregation compilation of individual chapter member data.
- 12** Indiana University created an Organizational Amnesty Policy with the intent to encourage organizations to seek help and assistance for members and guests. Organizations will be expected to follow amnesty guidelines, including self-reporting incidents and concerns, to the Office of Sorority and Fraternity Life and the Office of Student Conduct.

<b>Greek Fee – Proposed Expenses</b>	<b>Amount</b>	<b>Notes</b>
<b>PERSONNEL</b>		
Overall Personnel**	1,004,500	Supports 12 staff including 1 Assistant Dean, 1 Associate Director, 7 Assistant Directors, 3 support staff
Staff Professional Development	15,000	Including participation in: Association for Fraternity and Sorority Advisors (AFA) and Big Ten Fraternity and Sorority Life Meetings
<b>Personnel Total</b>	<b>1,019,500</b>	
<b>STUDENT DEVELOPMENT PROGRAMMING</b>		
Indiana Greek Emerging Leaders (IGEL) Retreat*	12,500	
Greek Leadership Academy*	2,500	
Leadership Programming and Education (including FS101 & 201 training expenses)	14,000	
Training (Council Officers, Advisors, Live-In Advisors, Chapter Leaders, House Corp)	5,000	
Greek Awards and Assessment Program (GAAP)*	10,000	
Health, Wellness and Prevention Programming (Greek Wellness Summit, Bystander Intervention, Substance Use Prevention, Sexual Violence Prevention and Mental Health)	10,000	
Hazing Prevention Initiatives (including Hazing Prevention Week)	5,000	
Programming Sponsorships for Chapters***	10,000	
<b>Student Development Programming Total</b>	<b>69,000</b>	
<b>STUDENT LEADERSHIP PROGRAMMING</b>		
Student Professional Development*	15,000	AFLV
Student Scholarships for National Leadership Training***	5,000	Scholarships to attend Undergraduate InterFraternity Institute (UIFI)/Leadershape
Student Scholarships to Attend Organization Conferences***	5,000	Scholarships to attend Regional/National Organization Conferences
Office of Sorority & Fraternity Life Peer Educator Stipends	16,000	Students that facilitate Fraternity and Sorority Membership Development and Prevention Programs
<b>Student Leadership Programming Total</b>	<b>41,000</b>	
<b>ADMINISTRATIVE COSTS</b>		
Office Rent	45,524	
Marketing & Communications	5,000	
Technology including BeInvolved	20,984	
<b>Administrative Costs Total</b>	<b>71,508</b>	
<b>TOTAL</b>	<b>1,201,008</b>	<b>Total Investment for Sorority and Fraternity Life</b>
	465,000	Anticipated Greek Fee Revenue (39%)
	736,008	Difference Covered by IU Division of Student Affairs (61%)

\*Expanded from previous fee assessments to the Interfraternity Council (IFC) and Panhellenic Association (PHA)

\*\*Does not include additional overhead expenses

\*\*\*The Office of Sorority and Fraternity Life will create a funding application process for disbursement of these funds